

Meeting Minutes
HSU Staff Senate
April 9, 2014

Call to Order

The regularly scheduled meeting of the Henderson State University Staff Senate was called to order at 10:07 a.m. in the Ross Room by President Jacob Mills.

Roll Call

Members Present: Angie Bradshaw, Brenda Callaway, Julie Cissell, Deborah Collins, Denise Cordova, Renee Davis, David Epperhart, Tina Furr, Valerie Hunter, Becky Hughes, Jackie Inouye, Arsala Khan, Rene Loy, Tonia McBay, Debbie Mead, Jacob Mills, Alisha Reid

Members Absent: Carey Baker, Calvin Francis, Mike Pennington, Brandon Randle

Proxy: Jeff Coventry was present on behalf of Lisa Buck

Faculty Senate Representative: Ingo Schranz

Guest Speakers

President Jones

- President Jones discussed the Strategic Planning Process, specifically the Quality of Life Committee. He asked the Staff Senate for their ideas regarding the quality of life, student retention, physical infrastructure, IT issues, etc.
- President Jones informed the Staff Senate of the Town Hall meeting that will be held on May 1, 2014.
- He also encouraged the Staff Senate to participate in the Best Colleges to Work For Survey and to stay involved in the Strategic Planning Process.
- President Jones also spoke about enrollment and that our enrollment numbers are down from last fall.
- He encouraged everyone to do things to help our students to feel special and engage.
- President Jones also spoke on the topic of Shared Governance and advised us to remain engaged in Shared Governance.
- He discussed the Budget Planning Process. He stated that the goal is to make sure that we are financially stable and the end goal is to educate more students.
- The floor was opened to the Staff Senate to ask questions.

Kathy Taylor

- Kathy Taylor, Director of Human Resources, spoke to Staff Senate about the Strategic Planning Committees.
- She explained the role of the Steering Committee which is to create the core values and mission statement for Henderson State University.
- She also discussed the Six Strategic Priorities, specifically the Strategic Priority 3.

- Kathy Taylor gave the Staff Senate a handout on the Strategic Priority Three that discussed the 6 desired outcomes to enhance the quality of life for faculty and staff. She then explained each of the six desired outcomes.
- She discussed Total Compensation with the Staff Senate.
- The floor was opened to the Staff Senate to ask questions.
- Kathy Taylor also handed out the Staff Senate Request for Benefits sheet as well as the revised copy of Welcome to Henderson Benefit Info packet.

Approval of Minutes

The minutes from the previous meeting were approved by motion of Tonya McBay, seconded by Arsala Khan.

President's Report

- Staff Senate President Jacob Mills reminded the Staff Senate that he had emailed the form for the Employee of the Year.
- He discussed the Shared Governance Task Force and informed the Staff Senate of the members of the Shared Governance Task Force.
- President Jacob Mills informed the Staff Senate of the Staff Awards Luncheon that will take place on May 15, 2014.
- Arsala Khan gave an update on the Textbook Scholarship.
- President Jacob Mills resumed the discussion on the fees for staff taking classes.
 - The floor was opened to the Staff Senate to ask any questions or voice their concerns about the topic.
 - Staff Senators voiced where they stand on the topic.
 - A vote was motioned by Staff Senator David Epperhart, seconded by Arsala Khan to no longer discuss the topic of the fees for staff taking classes.
 - Staff Senate voted unanimously to end the discussion on the topic.

Announcements/Concerns

- Staff Senators voiced their concerns about the Staff Senate budget, Staff Awards Luncheon, and the placement of parking signs around the circle in front of Foster Hall.

Adjournment

On motion by Julie Cissell, seconded by Jackie Inouye, the meeting was adjourned. The next scheduled meeting of the Staff Senate will be on May 14, 2014.

Respectfully Submitted,

Alisha Reid

