

Minutes from the Staff Senate Meeting February 10, 2016

Attendees Brian Bagwell, Yvette Bragg, Keasha Gordon-Turner, Sheila Hollis, Pam Ligon, Dawn Mabery, Yvonne Saul (proxy for Carrie Roberson), Christopher Golston, Sheri Phillips, Dr. Veronikha Salazar, Beth Taggard

Members Absent Forrest Schultz, Beth Jackson, Carrie Roberson (sent proxy)

Agenda

Meeting was called to order at 10:02 by Beth Taggard

Old Business

- Minutes from January meeting were approved as written
- Proposal to change Staff Senate terms to follow academic calendar, this is a change to the constitution to be presented to President Jones (has not yet been approved)

President's Report

- President stated her time with the President was to outline her duties

Faculty Senate Report

- Pam Ligon reported that Faculty Senate met on February 03, 2016. Lea Ann Alexandar was appointed President. Heart Start was moved to Academic Services, Professional Departments were using the advisors, and we would be working on the NSSE survey for the next couple of years
- She stated that all Faculty wanted to be considered in the Promotion and Tenure process
- The compensation review is in progress
- Task force put together ERP-Enterprise Resource Planning
- Budget committee would start up again on February 11, 2016
- There were some concerns about a lack of communication to the employees regarding buildings that would be without heat for a few days the week of February 15, 2016

New Business

- Fringe Benefits- Beth Taggard has been on this committee but wishes to step down. It was suggested that someone who fit both professional staff and single parent. Sherri Phillips will take Beth's place
- Employees expressed interest in a tiered program, a wellness package, and a possible survey, using survey monkey to see if employees would migrate over, should the opportunity arise. Senators will bring suggestions for benefit survey questions to the next senate meeting.
- Employee reviews are due in HR by March 15, 2016. If your superior has chosen either exceeds standards or falls below, you must submit justification for your choice

Proposals of Interest for Staff Awards & Professional Development

- Most felt it was fair to consider those who have worked beside us for years, but may not have been considered full time to be eligible for staff awards
- Gift program vs. Monetary awards for 20 plus years – Consensus is to ask for monetary gifts for higher years of service. A gift program would be option 2.
- Employee of the year
- Community Engagement
- President's staff Excellence Award
- Standout support Staff Award
- Customer Service Award
- Diversity & Inclusion Award
- Collaboration Award
- Professional Development: Training Resources such as phone Etiquette, Webinars, Title 9 and Diversity Training

- Senate agreed to move forward with presenting our suggestions to the president.

Meeting was adjourned at 11:02