

**Faculty Senate Minutes**  
**March 6, 2013**

Senators Present: Lea Ann Alexander, Stephanie Barron, Victor Claar (for Marck Beggs), Kristen Benjamin, Nathan Campbell, Carolyn Eoff, David Evans, Daniel Fitzroy, John Greene, Allison Harris, Megan Hickerson, Jana Jones, Patricia Loy, Beth Maxfield, Peggy Woodall (for Carolyn McClure), Lonnie McDonald, Malcolm Rigsby, Richard Schmid, Ingo Schranz, Patrick Wempe, Penny Whelchel, Fred Worth.

Senators Absent: Marck Beggs, Beverly Buys, Carolyn McClure, Janice O'Donnell, R. C. Smith.

Others Present: Danielle Beck, Maralyn Sommer.

1. Call to Order: President David Evans 3:17
2. Discussion with Interim Provost/VPAA, Dr. Maralyn Sommer
  - A. News: A faculty member asked to be considered for Emeritus status; no criterion for granting this status could be found. Criteria need to be established.
  - B. News: The Budget Committee meets for the second time on March 7; nothing new.
3. Approval of February 2013 Minutes by Acclamation.
4. President's Report
  - A. President Glen Jones reiterated the need for a careful and methodical approach to developing resources through enrollment management, academic programs, private monies, and state revenue. He is compiling a forthcoming *President's Survey of Campus*, which will address "Strengths, Concerns, and Opportunities." The President also noted legislation that may affect higher education funding (e.g., tax reductions); more information will be available soon.
  - B. Vice President Bobby Jones observed that we are budgeting conservatively and that health care premiums decreased, and those factors may ameliorate changes in state funding. Questions about electronic availability of W2s resulted in his assurance that he will investigate.
  - C. Vice President Lewis Shepherd discussed ongoing changes in his area, primarily Enrollment Management. The new EM committee has been subdivided into three subcommittees, each with a charge, as follows: Personnel and Programming, CREDO recommendations; Research, current and previous practices as well as comparisons to other institutions; and retention, ACT scores, FYE, online programs.
  - D. Items of discussion following this report
    - i. Faculty Representative to the Cabinet / Executive Council: status?
    - ii. Conceal/Carry Legislation: A motion resulted from this discussion, and this motion was forwarded to VP Bobby Jones. Motion: The Faculty Senate strongly opposes concealed weapons on campus. Passed. One abstention, one nay.

## 5. Reports of Committees

- A. Executive Committee: Each of the following is a topic discussed at the executive committee meeting.
- i. University Lost and Found is progressing; reminders will be emailed and a web page established. Thus, anyone who loses something on campus can locate it at this central police station location 24/7.
  - ii. Faculty 180: Much discussion ensued regarding the worthiness and effectiveness of this program, especially as it compares to others of a similar nature. Faculty were reminded that this program is an assessment measure and is only one of several available.
  - iii. W2s online: After much discussion, the Senate passed a motion. By acclamation, the Senate approved this motion: "The Faculty Senate moves that W2 information be removed from MyHenderson."
- B. Academics Committee: The committee had the following report:
- i. Withdrawal policy: History? The current policy seems to have been enacted to "put some teeth" in the W policy. Discussion, including the students' ability to evaluate faculty in a punitive manner before withdrawing. No recommendations.
  - ii. Online course proctoring: options are available in the testing center. Discussion. No recommendations.
  - iii. Academic Forgiveness: Much discussion of current policy (infinite repeats, last grade counts) and possible ramifications of changing. Considerations include academic standards, responsibility, mentorship, scholarships, etc. No recommendations.
  - iv. Plagiarism: Discussion yielded no recommendations. Among the items mentioned were academic freedom, long-term consequences, conclusive proof, and uniform enforcement. No recommendations.
  - v. Online classes: Definition has been determined as seen in current policy. A committee is in place (Technology Task Force), and a handbook is being crafted. The committee needs to take no action.
- C. Buildings and Grounds Committee: The committee has met with Bobby Jones and a report will follow. Speed bumps and sidewalks in front of Dunn Center have been addressed.
- D. Finance Committee: Budget is flat. Tiered approach to scholarships will not help HSU. President Jones is not a fan of across the board cuts. Possible 2% COLA for staff; they have not had a raise in several years. Input requested for analysis of expenditures.
- E. Operations Committee: The committee had several items:
- i. Faculty Excellence Award recipients guidelines and timelines: In progress. Guidelines should be posted on the Faculty Senate website.
  - ii. Peer Review in Faculty Handbook: Recommendations forthcoming.
  - iii. Promotion from Instructor to Assistant Professor: Possible reclassification will ensue; the matter is complex and needs further review. After a meeting with M. Sommer this week, more information will be brought to the Senate. It was requested that the committee ask why two contracts now seem to exist despite the fact that the Faculty Handbook denotes no such differentiation.
- F. Procedures Committee: The committee has decided to conduct a mock election before proceeding with "real" electronic elections. More information forthcoming.

6. Old Business: None.

7. New Business: None.

8. Adjourn 4:46

Respectfully submitted,

Beth Maxfield